
Springfield Airport Authority
Demolition of Residential Property
3498 Hennepin Road
Request for Proposals
March 27, 2026

This document serves as 1) the method for submitting a proposal on the project shown above for which this Request For Proposals is being issued, and 2) the contract between the Authority and the successful proposer in the event the proposer's bid is selected which is evidenced by the Authority executing page 10.

1. Sealed Proposal. The undersigned (hereafter referred to as "Contractor") submits a proposal to the Springfield Airport Authority (hereafter referred to as "Authority") in a sealed envelope which is clearly marked "Demolition of Residential Property – 3498 Hennepin Road - PROPOSAL – DO NOT OPEN", to perform all work necessary to comply with the specifications and conditions contained herein.
2. Brief Description of Project. Demolish residential property and remove all structures including septic systems, fixtures, basement/crawlspace, foundations, footings, driveway, sidewalks, pavements, slabs and miscellaneous household items in their entirety.
3. Specifications. Attached as Exhibit A.
4. Completion Date. All work required herein needs to be completed by June 15, 2026. The only exception is that the Authority will consider alternate proposals, which include a later date for completion, but will give such proposals serious consideration only if the dollar amount of the proposal is advantageous enough for the Authority to accept such a later completion date. There will be a penalty of \$25.00 dollars for each calendar day the work is not completed by the Contractor to the satisfaction of the Authority after the aforementioned date of June 15, 2026. Proposers shall hold their proposals good for 45 days.
5. Satisfactory Progress Not Being Made. The Authority reserves the right to cancel a contract with the Contractor if, in its sole discretion, the Authority believes that satisfactory progress is not being made toward the agreed upon completion date. In this event, the Authority will pay the Contractor for the value, in the Authority's sole opinion, of the relevant work performed to the date of termination of the contract.
6. Familiarization With Conditions. The Contractor declares that it has carefully reviewed the specifications listed in Exhibit A, and that he has familiarized himself with all of the conditions affecting the scope of work and understands that in

making this submission, he waives all rights to plead any misunderstanding regarding same.

7. No Collusion. The Contractor certifies that the price(s) in this proposal have been arrived at independently without collusion, consultation, communication, or agreement for the purpose of restricting competition as to any matter relating to such prices with any other contractor or competitor; and unless otherwise required by law, the price(s) which have been quoted in this proposal have not been knowingly disclosed by the Contractor and will not knowingly be disclosed by the Contractor prior to the opening, directly or indirectly, to any other contractor or any competitor; and no attempt has been or will be made by the Contractor to induce any other persons, partnership or corporation to submit or not to submit a proposal for the purpose of restricting competition. The Contractor will not, under penalty of law and immediate disqualification of the proposal, offer or give any gratuities, favors or anything of monetary value to an employee, officer or agent of the Authority for the purpose of influencing favorable disposition toward a submitted bid prior to or subsequent to the award of this contract.
8. Hold Harmless. The successful Contractor will indemnify, keep and save harmless the Authority and any of the agents, officials or employees of the Authority against all suits or claims that may be based on all alleged death or injury to persons or damages to property that might occur, or that might have been alleged to have occurred in the course of the performance of this contract by the undersigned or his employees, and the undersigned shall, at his own expense, defend any and all such actions and shall, at his own expense, pay all charges of attorneys and all costs and other expenses arising therefrom or incurred in connection therewith and if any judgment shall be rendered against the Authority in such action the undersigned shall, at his own expense, satisfy and discharge the same.
9. Insurance.
 - a) The successful Contractor agrees to provide evidence of combined bodily injury and property damage insurance coverage in the amount of \$500,000 for each occurrence and \$1,000,000 in the aggregate, with the Authority named as additional insured.
 - b) The successful Contractor shall furnish, if applicable, evidence of Workers' Compensation coverage in the amount required by statute.
 - c) a) and b) of this Section are to be in the form of a certificate of insurance acceptable to the Authority.
10. Bid Bond or Certified Check, Performance Bond and Payment Bond. Each proposal must be accompanied by a Bid Bond OR a Certified Check in the amount of ten percent (10%) of the total amount of the proposal. The successful proposer will be required to furnish separate performance and payment bonds each in the amount equal to one hundred percent (100%) of the contract price within five (5)

days of the time the proposal is accepted. The successful proposer further agrees that if he/she does not comply with the terms of the contract, the Bid Bond or Certified Check will be forfeited and become the property of the Authority and the contract will be terminated. See also Section 12 b) below. Bid Bonds and/or Certified checks from proposals not selected will be returned.

11. Not Required With Proposal. The certificate of insurance required by Section 9 and the performance and payment bonds required by Section 10, while not required to accompany this proposal, must be submitted to the Authority not more than five working days after the Authority signs and provides to the successful Contractor page 10 indicating that the Contractor's proposal has been accepted. If the information is not provided within five days, the Authority reserves the right to terminate the contract.

12. Prevailing Wages Act.

- a) Not less than the prevailing rate of wages as determined by the Springfield Airport Authority from information provided by the Illinois Department of Labor shall be paid by the Contractor and any subcontractors to all laborers, workers and mechanics performing work under this project. The prevailing wages for Sangamon County for what the Authority believes are the applicable trades relevant to this contract as of 03/02/26 are Operating Engineer, Laborer, Carpenter, Truck Driver and any other such relevant trades the Authority approves as shown on Exhibit B2. It is the responsibility of the Contractor to comply with the Prevailing Wage Act (820 ILCS 130). The Contractor shall read the Act in its entirety to ensure it fully comprehends its obligations. **Mark the statement on the RFP proposal page 8 certifying that the bidding contractor is in complete compliance with the Prevailing Wage Act.**
- b) The Contractor will ensure that any bond provided to or required by the Authority, and any bond provided to or required by the Contractor from any subcontractor, will have wording certifying that the Contractor and any subcontractors agree they will pay the applicable prevailing wages.
- c) The prevailing rates of wages are revised by the Illinois Department of Labor from time to time and the latest such rates are available on the Department's official website.
- d) The Contractor will comply with all portions of 820 ILCS 130/5 of the Illinois Compiled Statutes regarding its payment of prevailing wages. As part of said compliance, for those portions of the statutes directing the Contractor to file a certified payroll with the public body in charge of the project, the form titled Weekly Statement of Compliance & Certified Transcript of Payroll attached as Exhibit B1 will be used for the Contractor's weekly submittal to the Authority.

13. Responsible Bidder Ordinance #09-1 – Attached as Exhibit C

The Responsible Bidder Ordinance #09-1 is applicable and will apply to this project. Section 1 of the Responsible Bidder Ordinance applies to all bidders and subcontractors. Bidders must submit for themselves and their sub contractors documentation that such bidder and/or its employees are participants in at least one apprenticeship and training program approved by and registered with the United States Department of Labor's Bureau of Apprenticeship and Training. Attach any United States Department of Labor Bureau of Apprenticeship and Training Certificate of Registration and letters with Page 8 of this RFP and **mark the statement on the RFP proposal page 8 certifying that the bidding contractor and all subcontractors are in complete compliance with the Responsible Bidder Ordinance and participate in at least one apprenticeship and training program approved by the United States Department of Labor.**

14. Local Preference Ordinance #12-4 – Attached as Exhibit D

The Local Preference Ordinance #12-4 is applicable and will apply to this project where relevant. **Mark the statement on the RFP proposal page 8 certifying that the bidding contractor certifies it recognizes the Local Preference Ordinance.**

15. The Authority anticipates the contractor will submit one final invoice on the project. Once Authority staff confirm that the work the invoice covers is satisfactorily completed, the Authority will pay that invoice within 30 days.

16. Non Discrimination. In accordance with federal regulations, the successful Contractor will:

- a) Comply with regulations relative to nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter, "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of these instructions.
- b) With regard to the work performed during the contract, not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors including procurements of materials and leases of equipment. The successful Contractor will not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
- c) In all solicitations either by competitive bidding or negotiation made by the successful Contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the successful Contractor of

the successful Contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.

- d) Provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Authority to be pertinent to ascertain compliance with such Regulations, orders, and instructions. Where any information required of a successful Contractor is in the exclusive possession of another who fails or refuses to furnish this information, the successful Contractor shall so certify to the Authority, and shall set forth what efforts it has made to obtain the information.
- e) In the event of the successful Contractor's noncompliance with the nondiscrimination provisions of this contract, the Authority will impose such contract sanctions as it deems to be appropriate including, but not limited to:
 - 1. withholding of payments to the successful Contractor under the contract until the successful Contractor complies, and /or
 - 2. cancellation, termination, or suspension of the contract, in whole or in part.

17. Affirmative Action. In accordance with federal regulations, the successful Contractor assures that it will undertake an affirmative action program as required by 14 CFR Part 152, Subpart E, to ensure that no person shall, on the grounds of race, creed, color, national origin, or sex, be excluded from participating in any employment activities covered in 14 CFR Part 152, Subpart E. The successful Contractor assures that no person shall be excluded on these grounds from participating or receiving the services or benefits of any programs or activity covered by the Subpart. Further, the successful Contractor agrees that it will require that its covered suborganizations provide assurance to the Authority that they similarly will undertake affirmative action programs and that they will require assurances from their suborganizations, as required by 14 CFR Part 152, Subpart E, as to the same effect.

18. Bribery/Bid Rigging/Rotating. The Contractor agrees that it is not barred from submitting a proposal on this contract as a result of a violation of the Illinois Compiled Statutes, 720 ILCS 5/33E-3 and 5/33E-4, having to do with bribery/bid rigging/bid rotating.

19. Authority's Best Interest. The Authority is soliciting competitive proposals pursuant to a determination that such a process best serves the interests of the Authority and the general public. The Authority reserves the right to accept a proposal, to reject any or all proposals, to modify or amend with the consent of the

Contractor any proposal prior to acceptance, to waive irregularities, and to effect any agreement otherwise, all as the Authority in its sole judgment may deem to be in the Authority's best interest.

20. Compliance with Rules. The successful Contractor agrees to comply with all federal, state and local rules and regulations applicable to this project. The Airport Authority reserves the right to request the successful Contractor provide a current W-9 Request for Taxpayer Identification and Certification to the Authority prior to payment being made to said Contractor.
21. Proposal Is Contract If Accepted. In the event this proposal is accepted and signed by the Authority on page 10, it shall constitute a contract between the parties hereto, but such contract shall not be assigned or transferred without the written consent of the Authority, which consent or denial is at the sole discretion of the Authority.
22. **Pre-proposal Meeting. The only pre-proposal meeting and site tour will be held at 10:00 AM on Monday, 04/06/26 at 3498 Hennepin Road. The meeting is NOT mandatory in order to submit a proposal.** For further information, contact Traci Cline Carter at 217-788-9217.
23. Copies Available. Copies of this document may be downloaded at www.flyspi.com by clicking on the "Doing Business" tab, RFP.
24. Verbal Not Valid. Nothing indicated verbally by the Authority either before, during, or after the aforementioned pre-proposal meeting (if applicable) will contradict or override anything in this document. If a Contractor feels he/she has been told anything that is inconsistent with the information contained herein, it will not be considered valid unless and until confirmation is received in writing (via email) from the Authority. If appropriate, the question and response will be provided to all Contractors.
25. Questions. Questions should be addressed to the Authority via email to Traci Cline Carter, C.M., Springfield Airport Authority Director of Facilities and Development – cline.carter@flyspi.com . Responses will be made, as appropriate, either to only the questioner or to any party the Authority is aware has or subsequently does receive the Request For Proposals. Only questions asked in this manner will be responded to.
26. **Proposals Due. Proposals are due in the Authority's office by 4:00 PM on Monday, April 13, 2026. Proposals must be submitted in an envelope clearly marked "Demolition of Residential Property – 3498 Hennepin Road -Do Not Open".**

Proposals should be mailed to Springfield Airport Authority, 1200 Capital Airport Drive, Springfield, IL 62707 or delivered in person to the Springfield Airport Authority offices on the second floor of the Terminal Building (by Door D) at 1200 Capital Airport Drive, Springfield, IL. Faxes, email, and text messages are not permitted.

ATTACHMENTS:

Exhibit A - Specifications

Exhibit B1 – Certified Payroll

Exhibit B2 – Sangamon County Prevailing Wage Rates

Exhibit C – Responsible Bidder Ordinance

Mark E. Hanna, A.A.E.
Executive Director
Springfield Airport Authority

PAGES 8 & 9 AND APPRENTICE TRAINING PROGRAM & BID BOND DOCUMENTATION
IS ALL THAT NEEDS TO BE RETURNED TO THE AUTHORITY IF
SUBMITTING A PROPOSAL ON THE PROJECT TITLED

Demolition of Residential Property – 3498 Hennepin Road

Return To:

**Springfield Airport Authority
Attn: Traci Cline Carter
1200 Capital Airport Drive
Springfield, IL 62707**

By No Later Than 4:00 PM, Monday, April 13, 2026. Have the envelope marked

“SEALED PROPOSAL – Demolition of Residential Property – 3498 Hennepin Road- DO NOT OPEN”

- Contractor certifies complete compliance with “Prevailing Wage Act”.
- Contractor certifies complete compliance with “Responsible Bidders Ordinance”, Exhibit C

I PROPOSE AN AMOUNT OF \$ _____ SUBJECT TO THE FOLLOWING
VARIANCES TO THE SPECIFICATIONS AND CONDITIONS LISTED IN THE RFP ABOVE
(additional pages can be used if needed – indicate here how many additional pages are
attached):

THE PROJECT WILL BE COMPLETED BY JUNE 15, 2026.

COMPLETION OF THE FOLLOWING IS OPTIONAL: The Authority is willing to consider a
greater number of days than the June 15th, 2026 date listed for completion of the contract
in return for a lower proposal than that shown on this page. If the Contractor wishes to
submit such a proposal, complete the following:

Optional - Alternate proposal: \$ _____.

Calendar days to complete project: _____ days after the date of June 15, 2026.

Variations to the conditions listed above are:

Authorized Signature

Company Name

Address

Print Name

Phone Number

Date

THE FOLLOWING IS TO BE COMPLETED BY
THE SPRINGFIELD AIRPORT AUTHORITY

CONTRACTOR: _____

PROPOSAL ACCEPTED:

The proposal of \$ _____ for the project with the title "Demolition of Residential Property – 3498 Hennepin Road" as described in pages 1 through 9 and Exhibits A, B1, B2, C and D and with the following exceptions and conditions is accepted

_____.

The Authority's signing of this page indicates a contract exists consisting of all pages (pages 1 through 9 plus Exhibits A, B1, B2, and C) of this document between _____ (the Contractor) and the Springfield Airport Authority.

Springfield Airport Authority

Mark E. Hanna, A.A.E.
Executive Director
Springfield Airport Authority

Date

Exhibit A - Specifications

Demolition of Rental Property Located at 3498 Hennepin Road

- Contractor shall be responsible for obtaining appropriate permits related to demolition of said property.
- The contractor shall comply with all applicable laws and ordinances governing the disposal of materials, debris, rubbish and trash off of the project area and shall commit no trespass on any private property in the disposal of materials without permission of the property owners involved.
- Contractor is responsible for ensuring all utilities are off and remove utility lines back to the provider's connection. Ameren Utility has been contacted for the disconnect/ meter removal.
- Excavations from demolished buildings or structures shall not be filled with any materials subject to deterioration.
- Remove all house and garage structures, fixtures, basement/ crawl space foundations, footings, driveway, sidewalks, paving stone walkways, steps and garage slabs in their entirety.
- Place and compact backfill material in excavated areas where basement/ crawl space and foundations were removed.
- If surrounding areas can be graded to be utilized as backfill, that will be acceptable, otherwise contractor shall furnish, place and compact backfill material in excavated areas where basement/ crawl space and foundations were removed.
- Backfill material shall be clean fill suitable for roadway sub grade or building foundations.
- Backfill material shall be brought up to existing grade.

- It is the intent to be able to mow the area where the house was removed and the surrounding area. Therefore, the finish grade contours must permit mowing.
- Contractor to remove septic tank. The tank shall be pumped out by a licensed company. The septic tank shall be demolished and removed from the site. The excavation or pit shall be backfilled and compacted same as the basement. Septic tank(s) shall be broken up and removed from the site
- Remove and dispose of any miscellaneous residential belongings.

Weekly Statement of Compliance and Certified Transcript of Payroll

EXHIBIT B1

Contractor or Subcontractor. _____

Payroll No. _____

Springfield Airport Authority Project Name _____

For Week Ending _____

Address _____

(1) Name and Individual Identification Number	(2)	(3)	(4) St or OT	(5) Hours and Days Worked			(6) Total Hours	(7) Rate of Pay	(8) Amount Earned	(9) Total Earned	(10) Deductions				(11) Wages Paid for Week
				FICA	State WH Tax	Other					Total Deduction	Federal WH Tax	State WH Tax	Other	
			S				0.00	0.00						0.00	0.00
			O				0.00	0.00						0.00	0.00
			S				0.00	0.00						0.00	0.00
			O				0.00	0.00						0.00	0.00
			S				0.00	0.00						0.00	0.00
			O				0.00	0.00						0.00	0.00
			S				0.00	0.00						0.00	0.00
			O				0.00	0.00						0.00	0.00
			S				0.00	0.00						0.00	0.00
			O				0.00	0.00						0.00	0.00

No Work Suspended Completed

I certify that this payroll is correct and complete and that the wage rates contained therein are not less than the rates specified in Section 12 a) of the Authority's Request For Proposals for this project and the classification set forth for each laborer or mechanic conforms with the work (s) he performed.

Name and Title

Signature and Date

INSTRUCTIONS

GENERAL: This form has been made available for the convenience of contractors and subcontractors to submit weekly payrolls. Properly filled out, this form will satisfy the requirements of Regulations, Parts 3 and 5 (29 CFR, Subtitle A), as to payrolls submitted in connection with contracts subject to the Davis-Bacon and related Acts.

This form meets needs resulting from the amendment of the Davis-Bacon Act to include fringe benefits provisions. Under this amended law, the contractor is required to pay not less than fringe benefits as predetermined by the Department of Labor, in addition to payment of not less than the predetermined rates. The contractor's obligation to pay fringe benefits may be met either by payment of the fringes to the various plans, funds or programmer or by making these payments to the employees as cash in lieu of fringes.

This payroll provides for the contractor's showing on the face of the payroll all monies paid to the employees, whether as basic rates or as cash in lieu of fringes and provides for the contractor's representation in the statement of compliance on the rear of the payroll that he is paying to others fringes required by the contract and not paid as cash in lieu of fringes. Detailed instructions concerning the preparation of the payroll follow.

Contractor or Subcontractor: Fill in your firm's name.

Address: Fill in your firm's address.

Column 1 – Employee's Name and Individual Identification Number (e.g., the last four digits of the employee's social security number). The employee's full name and Individual Identification Number must be shown on each weekly payroll submitted.

Column 2 - Ethnic Group: Indicate employee's ethnic group using the following legend:

W-White, B-Black, H-Hispanic, A-Asian/Pacific Islander, NA-Native American/Alaskan Native

Column 3 - Work Classifications: List classification descriptive of work actually performed by employees. If additional classifications are deemed necessary use "Other". Employee may be shown as having worked in more than one classification provided accurate breakdown of hours so work is maintained and shown on submitted payroll by use of separate line entries. Also indicate a two-letter code for each work classification using the following legend:

OF - Officials (Managers)	ME - Mechanics	EL - Electricians
SU - Supervisors	TD - Truck Drivers	PP - Pipefitters, Plumbers
FO - Foreman	IW - Ironworkers	PA - Painters
CL - Clerical	CA - Carpenters	LA - Laborers
EO - Equipment Operator	CM - Cement Masons	

Column 4 - Status: Indicate whether employee is a Journeyman (J), Apprentice (A), on-the-job Trainee (T), or salaried Company employee (C).

Column 5 - Hours and Days Worked: On all contracts subject to the Contract Work Hours Standards Act enter as overtime hours all hours worked in excess of 40 hours a week.

Column 6 - Total Hours: Enter total hours worked this week on this project.

Column 7 - Rate of Pay, Including Fringe Benefits: In straight time box, list actual hourly rate paid the employee for straight time worked plus any cash in lieu of fringes paid the employee. When recording the straight time hourly rate, any cash paid in lieu of fringes may be shown separately from the basic rate, thus \$3.25/.40. This is of assistance in correctly computing overtime. See "Fringe Benefits" below. In overtime box show overtime hourly rate paid, plus any cash in lieu of fringes paid the employee. See "Fringe Benefits" below. Payment of not less than time and one-half the basic or regular rate paid is required for overtime under the Contract Work Hours Standards Act of 1962. In addition to paying not less than the predetermined rate for the classification in which the employee works, the contractor shall pay to approved plans, funds or programs or shall pay as cash in lieu of fringe benefits, an amount not less than the predetermined rate for fringe benefits in the wage decision made part of the contract.

FRINGE BENEFITS - Contractors who pay all required fringe benefits: A contractor who pays fringe benefits to approved plans, funds or programs in amounts not less than were determined in the applicable wage decision shall continue to show on the face of the payroll the basic cash hourly rate and overtime rate paid to his employees just as has always been done. Such a contractor shall check paragraph 4(a) of the statement on the reverse of the payroll to indicate that he is also paying to approved plans, funds or programs not less than the amount predetermined as fringe benefits for each craft. Any exceptions shall be noted in Section 4(c).

Contractors who pay no fringe benefits: A contractor who pays no fringe benefits shall pay to the employee, and insert in the straight time hourly rate column of the payroll, an amount not less than the predetermined rate for each classification plus the amount of fringe benefits determined for each classification in the applicable wage decision. Inasmuch as it is not necessary to pay time and a half on cash paid in lieu of fringes, the overtime rate shall be not less than the sum of the basic predetermined rate, plus the half time premium on basic or regular rate, plus the required cash in lieu of fringes at the straight time rate. In addition, the contractor shall check paragraph 4(b) of the statement on the reverse of the payroll to indicate that he is paying fringe benefits in cash directly to his employees. Any exceptions shall be noted in Section 4(c).

Use of Section 4(c), Exceptions

Any contractor who is making payment to approved plans, funds or programs in amounts less than the wage determination requires is obliged to pay the deficiency directly to the employees as cash in lieu of fringes. Any exceptions to Section 4(a) or 4(b) whichever the contractor may check, shall be entered in Section 4(c). Enter in the Exception column the craft, and enter in the Explanation column the hourly amount paid the employee as cash in lieu of fringes and the hourly amount paid to plans, funds or programs as fringes. The contractor shall pay, and shall show that he is paying to each such employee for all hours (unless otherwise provided by applicable determination) worked on Federal or Federally assisted projects an amount not less than the predetermined rate plus cash in lieu of fringes as shown in Section 4(c). The rate paid and amount of cash paid in lieu of fringe benefits per hour should be entered in column 7 on the payroll. See paragraph on "Contractors who pay no fringe benefits" for computation of overtime rate.

Column 8 - Amount Earned: Enter gross amount earned on this project.

Column 9 - Total Earned: If part of the employees' weekly wage was earned on projects other than the project described on this payroll, enter in column 9, the gross amount earned during the week on all projects.

Column 10 - Deductions: Four columns are provided for showing deductions made. If more than four deductions should be involved, use first 3 columns; show the balance of deductions under "Other" column; show actual total under "Total Deductions" column, and in the attachment to the payroll describe the deductions contained in the "Other" column. All deductions must be in accordance with the provisions of the Copeland Act regulations, 29 CFR, Part 3. If the employee worked on other jobs in addition to this project, show actual deductions from his weekly gross wage.

Column 11 - Net Wages Paid for Week: This amount will be Column 9 less total deductions.

Statement Required by Regulations, Part 3 and 5: While this form need not be notarized, the statement on the back of the payroll is subject to the penalties provided by 18 USC 1001, namely, possible imprisonment for 5 years or \$10,000.00 fine or both. Accordingly, the party signing this required statement should have knowledge of the facts represented as true.

Space has been provided between items (1) and (2) of the statement for describing any deductions made. If all deductions made are adequately described in the "Deductions" column above, state "See Deductions column in this payroll." See paragraph entitled "FRINGE BENEFITS" above for instructions concerning filling out paragraph 4 of the statement.

Sangamon County Prevailing Wage Rates posted on 3/2/2026

Overtime

Trade Title	Rg	Type	C	Base	Foreman	M-F	Sa	Su	Hol	H/W	Pension	Vac	Trng	Ins	Other	Add OT	Add OT
																1.5x owed	2.0x owed
ASBESTOS ABT-GEN	All	BLD		35.92	37.17	1.5	1.5	2.0	2.0	9.25	20.65	0.00	0.91	0.00	0.00	0.00	0.00
ASBESTOS ABT-MEC	All	BLD		39.60	40.60	1.5	1.5	2.0	2.0	10.95	7.25	0.00	0.50	0.00	0.00	0.00	0.00
BOILERMAKER	All	BLD		48.00	51.50	1.5	1.5	2.0	2.0	7.07	28.48	0.00	1.29	0.00	0.00	0.00	0.00
BRICK MASON	All	BLD		38.70	41.02	1.5	1.5	2.0	2.0	10.80	17.70	0.00	1.23		0.00	0.00	0.00
CARPENTER	All	BLD		37.19	39.94	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.81	0.00	0.00	17.10	34.20
CARPENTER	All	HWY		38.57	40.32	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.78	0.00	0.00	0.00	0.00
CEMENT MASON	All	BLD		34.00	35.50	1.5	1.5	2.0	2.0	10.00	17.08	0.00	0.76		0.00	0.00	0.00
CEMENT MASON	All	HWY		34.64	37.14	1.5	1.5	2.0	2.0	10.00	20.00	0.00	0.72	0.00	0.00	0.00	0.00
CERAMIC TILE FINISHER	All	BLD		36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00	0.00
ELECTRIC PWR EQMT OP	All	ALL		59.91	71.10	1.5	1.5	2.0	2.0	9.30	16.78	0.00	0.60	0.00	0.00	0.00	0.00
ELECTRIC PWR GRNDMAN	All	ALL		40.71	71.10	1.5	1.5	2.0	2.0	8.72	11.40	0.00	0.41	0.00	0.00	0.00	0.00
ELECTRIC PWR LINEMAN	All	ALL		66.69	71.10	1.5	1.5	2.0	2.0	9.50	18.67	0.00	0.67	0.00	0.00	0.00	0.00
ELECTRIC PWR TRK DRV	All	ALL		45.45	71.10	1.5	1.5	2.0	2.0	8.86	12.72	0.00	0.45	0.00	0.00	0.00	0.00
ELECTRICIAN	All	BLD		41.09	43.59	1.5	1.5	2.0	2.0	9.67	13.32	0.00	0.40	0.00	0.00	1.03	2.06
ELECTRONIC SYSTEM TECH	All	BLD		39.66	42.66	1.5	1.5	2.0	2.0	8.85	12.19	0.00	0.40		0.59	1.19	
ELEVATOR CONSTRUCTOR	All	BLD		60.52	68.09	2.0	2.0	2.0	2.0	16.37	21.76	4.84	0.85		0.00	0.00	0.00
GLAZIER	All	BLD		42.27	44.27	1.5	1.5	2.0	2.0	8.20	14.00	0.00	0.68	0.00	0.00	0.00	0.00
HEAT/FROST INSULATOR	All	BLD		43.48	44.48	1.5	1.5	2.0	2.0	11.89	14.10	0.00	1.25		0.00	0.00	0.00
IRON WORKER	All	BLD		37.81	39.81	1.5	1.5	2.0	2.0	10.90	20.00	0.00	1.20	0.00	0.00	0.00	0.00
IRON WORKER	All	HWY		39.33	41.58	1.5	1.5	2.0	2.0	10.90	22.09	0.00	1.20		0.00	0.00	0.00
LABORER	All	BLD		32.92	34.17	1.5	1.5	2.0	2.0	9.25	20.65	0.00	0.81	0.00	0.00	0.00	0.00
LABORER	All	HWY		35.07	35.82	1.5	1.5	2.0	2.0	9.25	20.70	0.00	0.81	0.00	0.00	0.00	0.00
LATHER	All	BLD		37.19	39.94	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.81	0.00	0.00	17.10	34.20
MACHINIST	All	BLD		60.39	64.39	1.5	1.5	2.0	2.0	11.43	9.95	1.85	1.47	0.00	0.00	0.00	0.00
MARBLE FINISHER	All	BLD		36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00	0.00
MARBLE MASON	All	BLD		38.00		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00	0.00
MILLWRIGHT	All	BLD		39.10	41.85	1.5	1.5	2.0	2.0	9.95	22.85	0.00	0.81	0.00	0.00	16.40	32.80

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MILLWRIGHT	All	HWY	42.00	43.75	1.5	1.5	2.0	2.0	9.95	24.12	0.00	0.78	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD 1	42.71	44.49	1.5	1.5	2.0	2.0	13.00	18.25	0.00	3.00	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD 2	39.43	44.49	1.5	1.5	2.0	2.0	13.00	18.25	0.00	3.00	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD 3	34.80	44.49	1.5	1.5	2.0	2.0	13.00	18.25	0.00	3.00	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD 4	44.49	44.49	1.5	1.5	2.0	2.0	13.00	18.25	0.00	3.00	0.00	0.00	0.00
OPERATING ENGINEER	All	HWY 1	48.30		1.5	1.5	2.0	2.0	13.00	18.25	0.00	3.00		0.00	0.00
OPERATING ENGINEER	All	HWY 2	42.61		1.5	1.5	2.0	2.0	13.00	18.25	0.00	3.00	0.00	0.00	0.00
OPERATING ENGINEER	All	HWY 3	33.86		1.5	1.5	2.0	2.0	13.00	18.25	0.00	3.00	0.00	0.00	0.00
OPERATING ENGINEER	All	HWY 4	50.00		1.5	1.5	2.0	2.0	13.00	18.25	0.00	3.00	0.00	0.00	0.00
PAINTER	All	ALL	33.82	35.32	1.5	1.5	2.0	2.0	8.20	15.89	0.00	0.65		0.00	0.00
PAINTER - SIGNS	All	ALL	33.82	35.32	1.5	1.5	2.0	2.0	8.20	15.89	0.00	0.65		0.00	0.00
PAINTER OVER 30 FT.	All	ALL	34.82	36.32	1.5	1.5	2.0	2.0	8.20	15.89	0.00	0.65		0.00	0.00
PAINTER PWR EQMT	All	ALL	34.82	36.32	1.5	1.5	2.0	2.0	8.20	15.89	0.00	0.65		0.00	0.00
PILEDRIIVER	All	BLD	39.19	41.94	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.81	0.00	17.10	34.20
PILEDRIIVER	All	HWY	39.57	41.32	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.78	0.00	0.00	0.00
PIPEFITTER	All	BLD	43.89	47.89	1.5	1.5	2.0	2.0	9.95	14.36	0.00	1.40	0.00	0.00	0.00
PLASTERER	All	BLD	37.27	39.02	1.5	1.5	2.0	2.0	9.00	18.77	0.00	0.98		0.00	0.00
PLUMBER	All	BLD	43.89	47.89	1.5	1.5	2.0	2.0	9.95	14.36	0.00	1.40	0.00	0.00	0.00
ROOFER	All	BLD	36.00	39.10	1.5	1.5	2.0	2.0	11.19	14.58	0.00	0.59	0.00	0.00	0.00
SHEETMETAL WORKER	All	BLD	42.75	46.75	1.5	1.5	2.0	2.0	12.55	16.96	0.00	1.10	1.98	0.00	0.00
SPRINKLER FITTER	All	BLD	50.51	53.76	1.5	1.5	2.0	2.0	12.40	17.31	0.00	0.54	0.00	0.00	0.00
STONE MASON	All	BLD	38.70	41.02	1.5	1.5	2.0	2.0	10.80	17.70	0.00	1.23		0.00	0.00
TERRAZZO FINISHER	All	BLD	36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
TERRAZZO MASON	All	BLD	38.00		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
TILE MASON	All	BLD	38.00		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
TRUCK DRIVER	All	ALL 1	45.35	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL 2	45.93	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL 3	46.25	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL 4	46.60	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL 5	47.71	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00

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TRUCK DRIVER	All	O&C	1	36.28	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	2	36.74	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	3	37.00	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	4	37.28	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	5	38.17	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TUCKPOINTER	All	BLD		38.70	41.02	1.5	1.5	2.0	2.0	10.80	17.70	0.00	1.23	0.00	0.00	0.00

Legend

Rg Region

Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

C Class

Base Base Wage Rate

OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

H/W Health/Welfare benefit

Vac Vacation

Trng Training

Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations SANGAMON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close

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future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials; tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work. **TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.**

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to,

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oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives; All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operator, Power Boat; Operator, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws; Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer, Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on

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Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*. CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

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Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscaper plantsman and landscaper laborer is covered by the existing classification of laborer. The work performed by landscaper operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscaper truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

RESPONSIBLE BIDDER ORDINANCE

WHEREAS, the Springfield Airport Authority (“Authority”), from time to time, prepares specifications, advertises, and awards bids for the construction of various projects, including construction of new facilities, renovation of current facilities and road construction and other capital improvements on Abraham Lincoln Capital Airport @ property over \$25,000; and

WHEREAS, the Board of Commissioners of the said Authority desires to award the contracts for the construction of Projects, to the lowest responsible bidder in accord with the applicable state and federal law; and

WHEREAS, the said Board of Commissioners believes that it is the obligation of the Authority to comply with the various laws, both state and federal, which protect the health, safety, and welfare of the workers who are employed in the construction of its Projects, and it is further the obligation of the Authority to encourage those to whom such construction contracts are awarded to comply with such statutes as well; and

WHEREAS, the Board of Commissioners of the Authority encourages those to whom construction contracts are awarded to develop and maintain or participate in apprenticeship and training programs in order to provide a pool of qualified and skilled workers in the Springfield area; and

WHEREAS, the Board of the said Authority desires to adopt ordinances and follow practices and procedures designed to ensure, to the maximum extent possible, that those with whom it contracts, comply with the said state and federal statutes, and provide or participate in apprenticeship and training programs.

NOW, THEREFORE, BE IT RESOLVED by the Board of the Springfield Airport Authority as follows:

1. From and after the passage and approval of this ordinance, all specifications for the construction or substantial renovation of any Project exceeding the then specified minimum project amount, including construction or renovation of a building, runway, parking lot, road or other capital improvement (“Projects”), shall include a requirement that any person, firm, corporation, or other entity submitting a bid shall include a complete, accurate, and truthful listing and description of all

decisions, determinations, judgments, or other findings within the past two years of any violation of state or federal laws which protect the health, safety, or welfare of workers, including but not limited to, OSHA, FMLA, FLSA, ADA, ADEA, NLRA, the Federal Civil Rights Act, the Illinois Human Rights Act, the Illinois Wage and Hour Law, and the Prevailing Wage Act, against it or any entity with whom it is submitting the bid, including joint venturers and partners, and also including parent and subsidiary corporations or entities, and shall further include documentation that such bidder and/or its employees are participants in at least one apprenticeship and training program approved by and registered with the United States Department of Labor's Bureau of Apprenticeship and Training. The Board of the Authority may waive the Apprenticeship requirement if the bidder is in an industry where no such program is available. If the bidder does not have any decisions, determinations, judgments, or other findings against it as aforesaid, it shall include a statement to that effect with its bid.

2. Any bidder who willfully fails or refuses to include the information required in Paragraph One, or whose report is substantially incomplete, inaccurate, or untruthful, shall be disqualified and its bid rejected. In the event a willful failure to disclose or a disclosure of incomplete, inaccurate or untruthful information is discovered after the bid has been awarded, and before work on the project has commenced, the contract may be voided and rebid by the Authority. If the failure to disclose shall be discovered after work has commenced, the Authority may recover, at the discretion of the Authority, a penalty of up to 10 percent of the amount due the successful bidder under the contract, from the contractor or from the surety obligated under the performance bond tendered by the contractor.
3. The Board may reject any bid and disqualify any bidder whose report, or subsequent inquiry into the matters contained in such report, reveals any of the following:
 - A. That there has been a finding, determination, or judgment by an agency of state or federal government charged with the responsibility of enforcing laws and regulations, which protects the health, safety, or welfare of workers, as enumerated above, or otherwise, that the bidder has violated such a statute or regulations, and that such violation was:
 - i. found to have been part of a pattern of similar violations or,
 - ii. one of three or more similar violations committed within the two years immediately preceding the submission of the bid, or

- iii. classified by an agency of the state or federal government as serious, or
- iv. one which threatened the health or safety of the workers employed by the bidder, or
- v. one resulting in the payment of back wages and benefits of \$10,000 or more, or
- vi. one that resulted or could have resulted in the debarment of the bidder from contracting with the state or federal government, or any agency thereof.

B. The bidder and its employees do not actively participate in an apprenticeship and training program as aforesaid.

4. Any person, firm, corporation, or other entity seeking to submit bids for any Project of the said Authority as herein described, which has been disqualified or had its bids rejected by the Board pursuant to this Ordinance on three or more occasions within the two years immediately preceding the submission of the bid which is then currently before the Board for consideration, shall be debarred from submitting further bids for such Authority projects for a period of one year following the rejection of the bid then currently being considered by the Board.
5. All Projects in excess of the then applicable Project Minimum Amount initially set at \$25,000, that are fully or partially funded with State or Federal funds shall be exempt from the apprenticeship and training certification requirements of this Ordinance if this Ordinance would conflict in any way with the Federal Aviation Administration, U.S. Department of Transportation, Illinois Department of Transportation and any applicable federal or state grant assurances, orders, rules/regulations or advisory circulars. It is expressly understood that this ordinance will be subordinate to any higher governing authority that has binding jurisdiction over the administration of capital improvement projects and major public works initiatives.
6. The Project Minimum Amount shall be indexed for inflation, and shall be increased by the amount of the increase in the Consumer Price Index for the last consecutive 12 month period for which statistics are available on the anniversary date of the Ordinance, or 5%, whichever is the larger amount. The "Consumer Price Index" shall mean the Consumer Price Index for All Urban Consumers (CPI-U), All Items, for the territory including Sangamon County, IL (1982-1984 = 100) published in the Monthly Labor Review of the Bureau of Labor Statistics. If the manner in which the Consumer Price Index as determined by the Bureau of Labor Statistics is substantially revised, including a change in the base index year, the Authority shall make an adjustment in such revised index

which would produce results equivalent, as nearly as possible, to those which would have been obtained had the Consumer Price Index not been revised. If the Consumer Price Index ceases to be published, the Authority shall substitute a comparable index published by the United States Government.

7. The Board of the Authority shall retain the discretion to override the provisions of this Ordinance should an otherwise qualified bidder exist, and may delegate such authority to the Executive Director of the Authority.

ORDINANCE presented to the Board of Commissioners July 28, 2009; adoption moved by Commissioner Frank Pala, seconded by Commissioner Jim Brandt

ROLL CALL:

Yeas: 6 Nays: 0

APPROVED: [Signature]

Chair, Board of Commissioners
Springfield Airport Authority
of Sangamon County, Illinois

ATTEST:

[Signature]
Assistant Secretary